

PEA Corporate Governance Policy

PEA lay out the good corporate governance policy to serve as guidance for the board of directors, executives and employees to be aware of and to comply with. **The PEA Corporate Governance Policy** is based on international standards of good governance principles to promote transparency and effective management.

The policy is divided into the following five sections:

1. Good corporate governance principle
2. Transparency and Anti-Corruption
3. Code of Ethics
4. Board of directors and executives' role model
5. Technology for enhancing internal control system

The Committee for Corporate Governance and Social Responsibilities was appointed to function as a sub-committee responsible for considering and scrutinizing the organization's good corporate governance operations.